

## **Job Outline: Practitioner Development Lead**

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**Reports to:** Programme Manager

**Accountable to:** LondonADASS Branch

**Grade / Salary:** £50-55k pa pro rata (2 days per month)

The fundamental aim of LondonADASS is to improve adult social care across London and to identify ways of doing this as cost-effectively as possible. We work with adult social services and other bodies committed to improving the health and wellbeing of Londoners, encouraging collaboration through various networks and focused projects.

### **Job Purpose:**

The purpose of this post is to support the Programme Manager in the delivery of the LondonADASS professional leadership and development aspects of the programme including workforce with specific emphasis on the delivery of discrete projects supporting front line practitioners. This will include working closely with the project manager, programme support officer, LondonADASS Branch and key partners

The postholder will take a professional lead within LondonADASS, with responsibility for supporting and advising on practice related areas. This will include supporting the project manager in identifying and responding to new initiatives and changes in legislation and government policy relating to adult social work and social care, leading on effective implementation where appropriate.

The postholder will champion the role of social work within the LondonADASS programme, drawing on professional experience to influence strategic decision making so that the social work perspective is taken into account within the programme. This will also include promoting and participating in developing the body of social work knowledge and research within and outside of LondonADASS, working in partnership to ensure that developments reflect the needs of frontline practice

### **Key Deliverables:**

1. Supporting the project manager to scope and develop workforce related products in collaboration with the relevant practitioner networks.
2. Supporting the project manager to deliver agreed products in a timely and efficient fashion. This will also involve working with LondonADASS policy leads,
3. Contributing to the overall delivery of the LondonADASS work programme alongside other staff and the LondonADASS Branch, especially the workforce priority.

### **Tasks and responsibilities**

- Strategically shaping the workforce priority of the LondonADASS work programme
- Providing expert advice and guidance to LondonADASS on workforce related areas
- Supporting the LondonADASS team in delivering the LondonADASS workforce priority
- Championing professional social work practice within the LondonADASS programme
- Supporting the Principal Social Work network on social work policy and practice
- Interpreting and anticipating national, regional and local social care policy to ensure that LondonADASS supports DASSs in effective recruitment, retention, leadership and management of staff.
- Working with the Directors of HR network to interpret and develop social care policy and share learning.

- Working as part of the LondonADASS team, within a culture of flexible and collaborative team working to ensure that LondonADASS meets its implementation plans and priorities within available resources and responds effectively to new or changing requirements.

**Person Specification: Practitioner Development Lead**

<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Graduate level or equivalent</li> <li>• Social work qualification desirable but not essential</li> </ul>
<b>Knowledge and experience</b>	<ul style="list-style-type: none"> <li>• An excellent understanding of relevant legislation, statutory guidance and national policies</li> <li>• Experience of influencing decision-making and service delivery, particularly in situations where there you have no direct line management relationship(s).</li> <li>• Excellent knowledge of good practice relating to social work with adults with complex needs and safeguarding adults at risk of abuse.</li> <li>• Experience of multi-professional and interagency working and the challenges that integrated working brings.</li> <li>• Experience of developing strategies, policies and processes that improve the delivery of services.</li> <li>• Experience of implementing and using quality assurance frameworks.</li> <li>• Ability to function with a high level of autonomy as well as ability to work collaboratively, leading where appropriate</li> <li>• Ability to analyse problems and arrive at innovative and user-focused solutions</li> <li>• Experience of successfully managing projects using programme management methodologies</li> </ul>
<b>Skills and abilities</b>	<ul style="list-style-type: none"> <li>• Ability to lead and work collaboratively</li> <li>• High level of political awareness and sensitivity</li> <li>• Credibility and ability to influence a wide range of stakeholders</li> <li>• Highly developed written and oral presentation skills with ability to present and articulate complex ideas in a clear and comprehensible way</li> <li>• Creative thinker with high intellectual capacity, capable of translating ideas into policy and practice</li> <li>• Positive, flexible and responsive, with a dynamic and creative approach to problem solving</li> <li>• Commitment to personal and professional development</li> <li>• Self-supporting and able to work independently whilst also being able to be a key team member</li> </ul>

For an informal conversation please contact Tristan Brice, Programme Manager, by email at: [Tristan.brice@londonadass.org.uk](mailto:Tristan.brice@londonadass.org.uk)

To apply for this role, please submit:

- Your CV
- A statement in support of your application – maximum two sides of A4
- Preferred basis of employment: employed, seconded or consultant.
- Your availability

These should be sent to Tristan Brice Programme Manager:  
[Tristan.brice@londonadass.org.uk](mailto:Tristan.brice@londonadass.org.uk) by 5pm on 11 August 2017.

**Closing date: 11 August 2017, 17:00**

**Interview date: 25 August 2017**