

Transforming Care event for providers

14.11.2016

1 ❖ Present

NHSE, Providers, London ADASS, Commissioners

2

❖ Feedback from 4 groups

The groups were asked to consider the following:

- Could you provide a service for the case studies presented?
- Barriers/opportunities for you as a provider to meet the needs of this group
- Who needs to do what differently to make it work?

Case Study Feedback

- ❖ Providers unanimously agreed that there is scope for service provision despite any complexity the individuals may present with.
- ❖ Highlighted the necessity for a good PBS plan developed in partnership. The presence of milestones and other assessments (environments, adaptations etc.) are also key. Environment to enhance sense of pride / achievement for the individual can positively impact the longevity of community placement.
- ❖ Design of care to be person centred and for provider staff to be thoroughly accustomed to the service user to organise a better transitional process where required.
- ❖ CCG/Commissioners to have transparent conversations with providers and vice versa.
- ❖ Providers to provide safe and robust service which is both economic and adhering to the transforming care agenda.
- ❖ Developing a cultural shift necessary in order to share responsibility for individuals.
- ❖ All concerned parties to genuinely involve family in care and planning of it.
- ❖ Effective and practical contingency plans to be in place as part of protocol.
- ❖ Emphasised the role of continuity and the benefits of a well-balanced team.
- ❖ Communication and building trusting relationships also plays a key role towards not losing sight of outcome.
- ❖ Landlord/ type of tenancy can impact on the security of placement.

Barriers

- ❖ Challenges around partnership working within multiple agencies.
- ❖ Time constraints when new speciality teams are assigned to support individuals with an unrealistic timeframe.
- ❖ Commissioner's challenges around time management around "getting to know the patient".
- ❖ Inconsistent care management / care co-ordination.
- ❖ Extensive list of providers given as choice – resulting in less specialist's service provision.
- ❖ Housing / Housing benefits / service design model/ inaccessibility due to costs and lack of funding.
- ❖ Care staff crisis/ competency and values to be refreshed and assessed.

What can be done?

- ❖ Workforce to have staff with the most appropriate skill set; responsive when presented with issues by the specific client group
- ❖ Clear escalation processes and crisis management strategies in place.
- ❖ Implementation of a preferred provider framework specifically for transforming care? This already happens in Surrey
- ❖ Preferable for providers to have 12-18 months run in if developing a new service for this group
- ❖ TCP grouped forums to achieve programmed support on commissioning, funding and escalation to overcome barriers.
- ❖ Clinical input to be lined up with community provision before transitioning into a community setting.
- ❖ Flexible staffing (2:1/3:1 etc.) according to needs and requirements of the individual.
- ❖ Not creating a 'hospital' from 'hospital'; needs of people in community settings should settle with time, use of assistive technology, savings from this should be passed to the commissioner
- ❖ Investments to be made for this to be actioned in a timely manner.
- ❖ Investment for this client group in community settings. Access and infrastructure to community professional teams.
- ❖ Shared expertise to aggregate specialism which can be generalised across the board.