

# Project Brief

## HUMAN TRAFFICKING AND MODERN-DAY SLAVERY – AWARENESS RAISING AMONGST FRONTLINE STAFF

Release Date: 09/11/2016

## **Project Brief**

### **1. Purpose of Brief**

To provide a firm foundation for the initiation of the project, giving a direction and scope which effectively forms the 'contract' between the project team and programme team. Any significant change to the material contained in this Project Brief will thus need to be referred to programme management.

### **2. Background**

As highlighted in the 2015-17 Strategic Plan of the UK Independent Anti-Slavery Commissioner, multiple agencies have opportunities and responsibilities to identify, refer, and provide care to the estimated 13,000 victims and survivors of modern slavery in the UK. For example, recent evidence shows that victims of modern slavery often come into contact with healthcare services both during the time they are exploited and after their escape, and that up to one in eight NHS professionals report having been in contact with a patient they knew or suspected had been trafficked. Equivalent research is yet to be conducted in respect of other statutory services, but referral data for the National Referral Mechanism (the UK framework by which potential victims of trafficking and modern slavery are identified) demonstrate that victims come into contact with, and receive assistance from, a variety of agencies and that key among these are police, the NHS and social care. Effective multi-agency training is urgently needed for frontline professionals to ensure that vital opportunities to identify, assist, and support victims of Modern Slavery are not missed, and that best practice procedures are followed.

At the London Safeguarding Adult Board (June 2016) a paper was presented by DCI Phil Brewer requesting the Board support the following approach in relation to human trafficking and modern-day slavery awareness raising and training:

- Support implementation of the modern slavery awareness toolkit being developed by DCI Phil Brewer
- Develop A4 overview of roles and responsibilities
- Develop, pilot and evaluate a set of awareness raising materials

The Board supported the approach but requested that the proposals were further developed. Proposals were further updated and presented to the Board in October 2016 and the Board approved the decision to commission the development, piloting and evaluation of human trafficking and modern-day slavery materials.

### **3. Project Definition**

#### **3.1 Objectives**

The overall objective of this project is to develop, pilot and evaluate comprehensive multi-disciplinary modern-day slavery awareness training (Intercollegiate document level 1) to meet the needs of frontline and ancillary professionals working in key agencies e.g. health, social care, police etc.

### 3.2 Scope

The training materials will support professionals to achieve the following learning outcomes:

- Define human trafficking and modern-day slavery
- Recognise different forms of exploitation experienced by trafficked people and people in modern-day slavery;
- List common indicators of trafficking and modern slavery, and how they might present;
- Describe common health concerns experienced by trafficked people;
- Discuss barriers to disclosure, including communication issues and difficulties in accessing services;
- Recognise risks and safeguarding needs associated with trafficking and modern-day slavery;
- Assess how to take safe, supportive, and appropriate action.

### 3.3 Outline Deliverables/Desired Outcomes

The key deliverables will be:

- PowerPoint slides for face-to-face awareness raising
- Facilitators' handbook providing detailed guidance on training delivery,
- Content for e-learning tool
- 6 pilot face-to-face training sessions – with cohorts of 30 multi-professional staff
- Pilot and evaluation of face-to-face training.

### 3.3 Change Management Considerations

Description of how the project will involve, affect and prepare people.

#### Summarise the changes to be achieved (WHAT)

- Development of a suite of training materials that can be used either via e-learning or face-to-face sessions
- This work will train 180 professionals in human trafficking and modern-day slavery awareness. These professionals will be equipped with the skills to then disseminate the learning through a train the trainer methodology

#### Briefly describe WHO (teams, areas etc.) the project will affect and in what way

- This project will be supported by London ADASS.
- External consultancy resource to be secured to deliver the project.
- A Steering Group will be formed to oversee the work and chaired by a member of the London Safeguarding Adult Board.
- The Steering Group will feedback to the London Safeguarding Adults Board

### 3.4 Constraints

The following is the main constraint that will impact the project:

- The tendering process will start in November 2016 with the view of commencing the work in December 2016.

### 3.5 Dependencies

This project is not dependent on the delivery of any other project, and other projects are not dependent on the successful delivery of this project. Other deliverables for the work will include:

### **3.6 Interfaces**

This commission will be informed by relevant statutory guidance and practice guidance

### **3.7 Key Stakeholders**

Directors of Adult Social Services, Safeguarding Adult Board Chairs, Safeguarding Leads, Metropolitan Police Service, Clinical Commissioning Groups, NHS England, Advocacy organisations, Housing, Social Care and Health Providers.

## **4. Project Approach**

### **4.1 Delivery mechanism**

The following details how the project will be delivered:

- It is proposed that an external consultancy resource is secured to deliver the project.
- The delivery of the project will be overseen by a Steering Group

### **4.2 Timetable**

- Expression of Interest - November 2016
- Appoint successful trainer – November 2016
- Develop training materials December 2016 - February 2017
- Deliver and evaluate training February 2017 - March 2017