



International Organization for Migration (IOM)

The UN Migration Agency

STOP THE TRAFFIK.
PEOPLE SHOULDN'T BE BOUGHT & SOLD

Human Trafficking and Modern Slavery Multi-agency Awareness Raising Training Pre-reading

Train the Trainer Course for London Boroughs, Police and NHS



Global Estimates of Modern Slavery

- **45.8 million people** are in some form of modern slavery in **167 countries**
- **21 million** victims of forced labour
- **5.5 million** victims are below 18 years
- **11.4 million** are women and girls
- **9.5 million** are men and boys
- Affects nearly every country
- Forced labour generates **\$150 billion** in illegal profits per year

Essential reading

Global Slavery Index - <http://www.globalslaveryindex.org/findings/>

International Labour Organization - http://www.ilo.org/global/about-the-ilo/newsroom/news/WCMS_181922/lang--en/index.htm



Further non-essential reading

European statistics:

https://ec.europa.eu/anti-trafficking/publications/trafficking-human-beings-eurostat-2015-edition_en

For a broader look at trafficking data in various countries around the world see:

United States State Department - <https://www.state.gov/j/tip/rls/tiprpt/2016/>

UNODC - <https://www.unodc.org/unodc/data-and-analysis/lotip.html>

What is Human Trafficking?

THE ACT The recruitment, transportation, transfer, harbouring or receipt of persons,

BY MEANS of the threat or use of force or other forms of coercion, of abduction, of fraud, of deception, of the abuse of power or of a position of vulnerability or of the giving or receiving of payments or benefits to achieve the consent of a person having control over another person,

FOR THE PURPOSE of exploitation

Article 3 of the “Palermo Protocol” Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children, supplementing the United Nations Convention Against Transnational Organised Crime

Essential reading

United Nations Office on Drugs and Crime

<https://www.unodc.org/unodc/en/treaties/CTOC/index.html>



Further non-essential reading

Full text of the “Palermo Protocol” -

<http://www.ohchr.org/EN/ProfessionalInterest/Pages/ProtocolTraffickingInPersons.aspx>

What is Modern Slavery?

- **Modern slavery encompasses:**
 1. Human trafficking
 2. Slavery, servitude and forced or compulsory labour
- Some people may not be victims of human trafficking, but are still victims of modern slavery
- Modern slavery does not necessarily include the 'Act' element of the trafficking process

MEANS + PURPOSE

Essential reading

UK Government website –

<https://www.gov.uk/government/publications/how-to-report-modern-slavery/how-to-report-modern-slavery>

See in particular point 14.7 in the Care Act Statutory Guidance -

<https://www.gov.uk/government/publications/care-act-statutory-guidance/care-and-support-statutory-guidance>

Further non-essential reading

The Guardian - <https://www.theguardian.com/world/2016/dec/29/story-of-woman-held-captive-in-uk-shows-how-real-slavery-is>



What is the Modern Slavery Act?

The Modern Slavery Act came into force in 2015 to:

- Consolidate previous offences relating to trafficking and Slavery
- Increase sentences to potential life imprisonment
- Give law enforcement stronger measures: Prevention Orders & Risk Orders
- Provide a statutory defence for victims to prevent criminalisation
- Duty to Notify Home Office of all potential victims – Police & LA
- Duty of Enquiry – Local Authority if they suspect modern slavery
- Address slavery in supply chains

Essential reading

UK Government website –

<https://www.gov.uk/government/collections/modern-slavery-bill>



Further non-essential reading

Full text of the Modern Slavery Act 2015 -

<http://www.legislation.gov.uk/ukpga/2015/30/contents/enacted>

Crown Prosecution Service Guidance -

[http://www.cps.gov.uk/legal/h to k/human trafficking and smuggling/#a07](http://www.cps.gov.uk/legal/h%20to%20k/human%20trafficking%20and%20smuggling/#a07)

General Indicators

- Fearful, anxious or distrustful
- Shows signs of trauma (physical/psychological)
- Allow others to speak for them when addressed directly
- Dependent on someone else
- Believe they have to pay debt off
- Without appropriate ID documents
- Untreated injuries
- Unfamiliar with local language/context
- Do not know home/work address
- Do not have any days off
- Unable to leave their work environment
- Have limited/no social interaction
- Accompanied/guarded

Essential reading



UK Government website -

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/344453/Reference_briefing_final.pdf

Further non-essential materials (including interactive website)

Stop the Traffik interactive website

<http://www.stophetraffik.org/spot>

United Nations Office on Drugs and Crime

<https://www.unodc.org/documents/human->

[an-](https://www.unodc.org/documents/human-)

[trafficking/HT_indicators_E_LOWRES.pdf](https://www.unodc.org/documents/human-)

News items /videos highlighting indicators of different forms of exploitation:

<https://www.youtube.com/watch?v=MH5YAvmyPkc>

<https://www.youtube.com/watch?v=MH5YAvmyPkc>

[https://www.youtube.com/watch?v=k-](https://www.youtube.com/watch?v=k-I5EtcewdM)

[I5EtcewdM](https://www.youtube.com/watch?v=k-I5EtcewdM)

National Referral Mechanism - Protection

The National Referral Mechanism (NRM) provides a framework where public bodies such as the police, UKVI, local authorities and NGO's work together to identify potential victims of modern slavery to provide appropriate support and protection.

- Accommodation or support and material assistance
- Medical treatment and care
- Counselling and emotional support
- Advice on immigration, legal rights and services
- Advice on the criminal justice system
- Guidance on education, training, and employment
- 45-day reflection period when you cannot be removed

Essential reading



National Crime Agency -

<http://www.nationalcrimeagency.gov.uk/about-us/what-we-do/specialist-capabilities/uk-human-trafficking-centre/national-referral-mechanism>

Further non-essential reading

Human Trafficking Foundation

*Summary: <http://www.humantraffickingfoundation.org/blog/2016/12/day-46>

Publication: <http://www.humantraffickingfoundation.org/sites/default/files/Human%20Trafficking%20Foundation%20Report%202016%20Day%2046.PDF>

National Referral Mechanism – First Responders

- Police forces
- Local Authority
- UK Border Force
- Home Office Immigration and Visas
- National Crime Agency
- Gangmasters Labour Abuse Authority
- Salvation Army
- Migrant Help
- Medaille Trust
- Kalayaan
- Barnardos
- Unseen
- NSPCC (CTAC)
- BAWSO
- New Pathways
- Refugee Council

Further non-essential reading

National Crime Agency –

<http://www.nationalcrimeagency.gov.uk/about-us/what-we-do/specialist-capabilities/uk-human-trafficking-centre/national-referral-mechanism>



Victim Care

- Victim centred approach - focus on the needs and concerns of a victim
- Build trust and rapport
- Ensure the person is in a safe environment to talk

Essential reading

National Crime Agency –

<http://www.nationalcrimeagency.gov.uk/about-us/what-we-do/specialist-capabilities/uk-human-trafficking-centre/best-practice-guide>

World Health Organization -

http://www.who.int/mip/2003/other_documents/en/Ethical_Safety-GWH.pdf



Further non-essential reading

Human Trafficking Foundation -Trafficking Survivor Care Standards

*Summary: <http://www.humantraffickingfoundation.org/trafficking-survivor-care-standards>

Publication: <http://www.humantraffickingfoundation.org/sites/default/files/Trafficking%20Survivor%20Care%20Standards%202015.pdf>

Trainer Commitment

Trained trainers commit to:

- Deliver 2.5 hour multi-agency training sessions, either in-borough or cross-borough
- To follow up action of reviewing/establishing internal protocols/referral pathways integrated into existing safeguarding protocols
- Promote e-Learning package for all frontline staff who are not reached by face-to-face training

Please refer to full details of the trainer's commitment sent to you via email

Thank you for reading!

