

Welcome to My Survey

2016 Training Requirements

Dear Provider,

At Sutton we aim to provide excellent health and social care to our residents and therefore seek to continually improve and raise standards. One of the ways we are doing this is by working with Sutton Clinical Commissioning Group and other partners in Sutton to form a Vanguard which will help to support our vision of having a vibrant, high quality care home sector in Sutton that delivers.

This survey has been developed with Sutton Clinical Commissioning Group and our Commissioners

We are asking all of our partners to complete this survey which will help us to identify the training needs across the Sutton health and social care workforce. This will help us to prioritise our resources accordingly and maximise capacity where we can.

We have split the survey into the following categories. Please answer all questions that are relevant.

- **Moving and Handling Training**
- **Social Care Training**
- **Health Care Training**
- **Safeguarding Adults Training**
- **Leadership and Management**
- **Care Act Training**
- **Kwango E-learning**

1. Name of your Organisation

2. Type of Organisation

Nursing Personal Care Residential Voluntary

3. Do you employ qualified nurses?

Yes

No

If yes, how many

4. Contact details for your organisation

Name

Telephone Number

Email Address

Moving and Handling

Staff are required to undertake Moving and Handling courses each year to ensure that safe practice is maintained for staff and residents.

5. Moving and Handling Training Requirements

	Managers and Senior Staff	Front Line Staff (Care/Support Workers)	Support Staff (Kitchen/Laundry Staff)
Moving and Handling One Day Practical	<input type="text"/>	<input type="text"/>	<input type="text"/>
Moving and Handling Half Day Practical Refresher (update required yearly)	<input type="text"/>	<input type="text"/>	<input type="text"/>
Moving & Handling Theory/Practical 4½ days for Managers/Senior Carers	<input type="text"/>	<input type="text"/>	<input type="text"/>
Moving & Handling Half Day Recall/Refresher for Managers/Senior Carers (update required yearly)	<input type="text"/>	<input type="text"/>	<input type="text"/>

Comments

Social Care Training

6. Social Care Training that we currently run.

	Managers and Senior Staff	Front Line Staff (Care/Support Workers)	Support Staff (Kitchen/Laundry Staff)
Food Safety in Catering (CIEH) (update required every 3 years)	<input type="text"/>	<input type="text"/>	<input type="text"/>
Infection Control and Prevention (update required yearly)	<input type="text"/>	<input type="text"/>	<input type="text"/>
Loss & Bereavement	<input type="text"/>	<input type="text"/>	<input type="text"/>
Medication Awareness (update required yearly)	<input type="text"/>	<input type="text"/>	<input type="text"/>
Nutrition & Healthy Eating	<input type="text"/>	<input type="text"/>	<input type="text"/>
Positive Dementia Care for Managers	<input type="text"/>	<input type="text"/>	<input type="text"/>
Safe Handling of Medication – Assessors (update required every 2 years)	<input type="text"/>	<input type="text"/>	<input type="text"/>
The Food and Health Course for Carers of Adults with a Learning Disability	<input type="text"/>	<input type="text"/>	<input type="text"/>

7. Social Care training which may be considered as part of the new programme.

	Managers and Senior Staff	Front Line Staff (Care/Support Workers)	Support Staff (Kitchen/Laundry Staff)
Data Security	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Emergency First Aid	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
End of Life Care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Health and Safety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Health and Social Care Level 2	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Health and Social Care Level 3	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Managing Electronic Records	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Meaningful Activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Working with Challenging Behaviour	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments

8. Dementia Friends

	Managers and Senior Staff	Front Line Staff (Care/Support Workers)	Support Staff (Kitchen/Laundry Staff)
Dementia Friends	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you are interested in becoming a Dementia Champion please email traininganddevelopment@sutton.gov.uk

Health Care

The Vanguard project has identified a number of courses which would be beneficial to staff providing Personal, Residential and Nursing Care.

9. Health Care Training

	Managers and Senior Staff	Front Line Staff (Care/Support Workers)	Support Staff (Kitchen/Laundry Staff)
Falls prevention	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chair based exercises	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Psychological elements & wellbeing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Music therapy, music & mirrors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Posture, mobility & equipment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communication skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
UTI, bowel & bladder	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CARES Communication tool, 999, 111 & red bag	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pressure Areas Care & Ulcers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sepsis & Acute Kidney Injury	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Oral Health Care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Optical, Oral, Hearing & Podiatry Screening	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Adult Choking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Diabetes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Observations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments

10. Safeguarding Training Requirements

	Managers and Senior Staff	Front Line Staff (Care/Support Workers)	Support Staff (Kitchen/Laundry Staff)
Mental Capacity Act for Front line Health & Social Care Staff: Level 2 (required every 2 years)	<input type="text"/>	<input type="text"/>	<input type="text"/>
The Mental Capacity Act for Senior Staff and Managers Level 3	<input type="text"/>	<input type="text"/>	<input type="text"/>
Safeguarding Adults at Risk: Level 2 Foundation	<input type="text"/>	<input type="text"/>	<input type="text"/>
Safeguarding Adults at Risk: Level 2 Foundation Refresher (required every 2 years)	<input type="text"/>	<input type="text"/>	<input type="text"/>
Safeguarding Adults at Risk: Level 3 Service Provider / Ward Managers	<input type="text"/>	<input type="text"/>	<input type="text"/>
Safeguarding Fire Awareness and Falls Prevention (required every 2 years)	<input type="text"/>	<input type="text"/>	<input type="text"/>

Comments

Leadership and Management

In order for effective services to be delivered it is crucial to have competent leaders to manage staff accordingly

11. Leadership and Management

	Managers and Senior Staff	Front Line Staff (Care/Support Workers)	Support Staff (Kitchen/Laundry Staff)
Supervisory Skills	<input type="text"/>	<input type="text"/>	<input type="text"/>
Report writing	<input type="text"/>	<input type="text"/>	<input type="text"/>
Managers Induction Standard	<input type="text"/>	<input type="text"/>	<input type="text"/>
Health & Social Care Level 5	<input type="text"/>	<input type="text"/>	<input type="text"/>

12. Please note that Workforce Development Funding is available via Skills for Care to help your staff to obtain a recognised qualification.

Do you know about this funding?

- Yes
 No

13. Have you applied for funding?

- Yes
 No

14. Do you need support to apply for funding?

- Yes
 No

15. Additional comments

For further information email traininganddevelopment@sutton.gov.uk

Care Act

Sutton has been successful in implementing Care Act requirement within Adults Social Care. We want to ensure that our partners are confident in their knowledge and understanding in what may affect them, staff and residents.

16. Care Act Training

	Managers and Senior Staff	Front Line Staff (Care/Support Workers)	Support Staff (Kitchen/Laundry)
Assessment and national minimum eligibility	<input type="text"/>	<input type="text"/>	<input type="text"/>
Carers eligibility and services	<input type="text"/>	<input type="text"/>	<input type="text"/>
Deferred payments	<input type="text"/>	<input type="text"/>	<input type="text"/>
Charging for care changes including minimum income guarantee, removal of better off calculation	<input type="text"/>	<input type="text"/>	<input type="text"/>
Independent advocates	<input type="text"/>	<input type="text"/>	<input type="text"/>
Safeguarding ordinary residence	<input type="text"/>	<input type="text"/>	<input type="text"/>
Care accounts and independent personal budgets	<input type="text"/>	<input type="text"/>	<input type="text"/>
Adult social care service restructure	<input type="text"/>	<input type="text"/>	<input type="text"/>

Comments

Care Certificate

The Care Certificate should be completed for all new Health & Social Care staff who are entering the profession. Sutton is able to provide some guidance for your organisation if required. Please indicate whether you require the following workshops.

17. Care Certificate

	Managers and Senior Staff	Front Line Staff (Care/Support Workers)	Support Staff (Kitchen/Laundry Staff)
Assessment Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Safeguarding Children	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

18. National Minimum Dataset (NMDS)

	Managers and Administrators
Setting up, maintaining and using your NMDS account	<input type="checkbox"/>

Comments

KWANGO e-learning

We have a range of e-learning programmes that can be accessed by our partners.

Do you access the following modules:

19. KWANGO e-learning

	Yes	No
Autism Awareness	<input type="radio"/>	<input type="radio"/>
Better health, Better Lives – Understanding Learning Disability	<input type="radio"/>	<input type="radio"/>
Continence Care	<input type="radio"/>	<input type="radio"/>
Dementia	<input type="radio"/>	<input type="radio"/>
Deprivation of Liberty Safeguards	<input type="radio"/>	<input type="radio"/>
Mental Capacity Act (every 2 years)	<input type="radio"/>	<input type="radio"/>
Person Centred Care	<input type="radio"/>	<input type="radio"/>
Safeguarding Adults (every 2 years)	<input type="radio"/>	<input type="radio"/>

Comments

20. There are some courses which we no longer provide. If we were to charge £50 per place would you want to take up this offer?

Yes

No

21. Please indicate one of the following:

We commission our own training

We have trainers within our organisation

We want to attend the training organised by the London Borough of Sutton/Vanguard

Comments